

Sustainability Policy

The **Trevi Group** (the parent company is *Trevi-Finanziaria Industriale S.p.A.*) operates worldwide in underground engineering through its two subsidiaries, Trevi and Soilmec.

The **Trevi** Division carries out special foundation works, soil consolidation, and geotechnical works for all types of infrastructure, while the **Soilmec** Division designs, manufactures, and markets machinery, plants, and services for underground engineering.

It promotes a corporate culture inspired by ESG principles and their integration within its business model, ensuring a responsible approach aimed at sustainable growth in the medium to long term.

Objectives

The Sustainability Policy is developed in line with the principles contained in the Code of Ethics, the Anti-Corruption Policy, the Information Security Policy, the Whistleblowing Policy, the Local Community Relations Policy, and the Social Responsibility and Human Rights Policy.

Therefore, the Trevi Group pursues the maintenance of the following commitments:

- Create internal shared value by allocating resources effectively and efficiently.
- Promote sustainable business with all stakeholders.
- Communicate ESG activities and progress to all stakeholders.
- Reduce all forms of risk (*economic, financial, reputational, etc.*) through an in-depth understanding of all major non-financial metrics.
- Participate in events and activities aimed at promoting ESG aspects and their integration into business decisions and operational processes

Reference Context

This Sustainability Policy has been drafted in line with the sustainability principles outlined at the community and international levels.

Agenda 2030

The Group is committed to contributing to the achievement of the Sustainable Development Goals (*SDGs*). Specifically, to implement the above commitments, the Group has identified and adopted 7 SDGs:

- Good Health and Well-Being (SDG 3).
- Quality Education (SDG 4).
- Affordable and Clean Energy (SDG 7).
- Decent Work and Economic Growth (SDG 8).

- Sustainable Cities and Communities (SDG 11).
- Responsible Consumption and Production (SDG 12).
- Climate Action (SDG 13).

Paris Agreement on Climate Change

The Group is committed to and promotes, in line with the United Nations Paris Agreement, a decarbonization strategy against climate change.

Scope of Application

This Policy applies to the entire Trevi Group, which is committed to integrating its principles into its activities by disseminating the concepts at all levels.

Specifically, the scope of this Sustainability Policy generally concerns employees, contractors, suppliers, customers, and all stakeholders who have ongoing relationships with the Group.

In this context, the Trevi Group intends to promote culture and awareness on ESG issues through specific training for internal staff, dissemination at all levels and to all Group companies of the concepts outlined above, and continuous review and updating of this policy and the set objectives.

The Trevi Group ensures that the values and commitments outlined above are followed by all employees at every level, as well as by all third parties involved in the value chain.

Disclosure

The Sustainability Policy is made available to everyone both at the start of the employment relationship and on the company website at Trevi Group Sustainability <https://www.trevigroup.com/en/sustainability>

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