

Policy on Ongoing Relationships with Local Communities

The **Trevi Group** (the parent company is Trevi-Finanziaria Industriale S.p.A.) operates worldwide in 360-degree underground engineering through its two subsidiaries, Trevi and Soilmec.

The **Trevi** Division carries out special foundation works, soil consolidation, and geotechnical works for all kinds of infrastructure, while the **Soilmec** Division designs, manufactures, and markets machinery, plants, and services for underground engineering.

Sustainability and relationships with Local Communities represent an integral part of the Group's projects and initiatives, in a process that sees the Group operating in respect of its reference communities, with the aim of generating positive impacts.

Objectives

This Policy on Ongoing Relationships with Local Communities represents a formal and public commitment by the Group to interface, dialogue, and support Local Communities through various cultural, social, educational, and training initiatives, as well as to collaborate with local, national, and international associations to adopt and implement policies and strategies aimed at building a sustainable society for all people.

In particular, the Group carries out its activities under the aegis of the "Social Value" project, launched at the end of 2008, aimed at promoting and supporting, at local, national, and international levels, solidarity initiatives especially in favor of children and the weaker classes of the population.

The project defines, collects, and coordinates all the actions that the Trevi Group carries out, directly or through its branches, in the various countries where it operates, providing a tangible contribution to the socio-economic development of the territory through the creation of jobs, educational and training programs to develop specific skills and professionalism, and more generally establishing long-term relationships with Local Communities based on mutual support. The Group supports and involves Local Communities also through solidarity initiatives.

Actions to implement this Policy:

- Develop solid and long-term relationships with Local Communities aimed also at making all interested parties aware of the Group's business, activities, and ESG commitments.
- Promote educational and training programs with the aim of fostering employment and integration through the transfer of knowledge, skills, and the development of professionalism in the territories where the Group operates.
- Support initiatives and projects of support and solidarity towards communities and people who are weaker and in difficulty.

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- Provide initiatives that highlight the cultural, artistic, and historical heritage that the Group helps to preserve in the performance of its activities.
- Support technological research and innovation initiatives and activities.

Reference Context

This Policy on Ongoing Relationships with Local Communities has been drafted in line with the Sustainability principles outlined at the community and national levels by regulations and guidelines. In particular, the following have been considered:

- Code of Ethics.
- Sustainability Policy.
- Social Responsibility and Human Rights Policy of the Trevi Group.
- Quality, Health, Safety, and Environment Policy.
- Social Responsibility and Human Rights Policy.
- Anti-Corruption Policy.
- Whistleblowing Policy.
- Organization, Management, and Control Model 231.

Scope of Application

This Policy applies to the entire Trevi Group, which is committed to integrating its principles into all its activities, adopting an approach based on each business function.

Disclosure

The Policy on Ongoing Relationships with Local Communities is made available to everyone both at the beginning of the employment relationship and on the company website at <https://www.trevigroup.com/it/sostenibilita>.

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Giuseppe Caselli
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